



## GOVERNING BOARD MEETING by ZOOM

November 16, 2020

Bob McKnight    Kathy Breazeale    Mary Terrell  
Roger Curless    Pastor John Bell  
Wally Loague    Jim Merk

**Worship** –We each lit a candle at home. Wally began the meeting in prayer.

**Staff Compensation Recommendation** – The SPRC recommended that the Staff be given a 3% salary increase for 2021. It also recommended that a one-time technology stipend of \$200.00 be paid to staff to help cover working at home expenses. Both recommendations were accepted.

Our Annual Church Conference will be held virtually Dec. 7. The Board will meet with the District Superintendent as SPRC at 6:00 pm to discuss our Clergy Compensation package. The meeting will open to the congregation at 7pm.

**Finances** – Jenny Pawlowski can work at home as we now have an iCloud service. The financial statements were reviewed. At this point in our income budgeting figures we should be at 85% received. The actual received to budget is 67%. However, this is not unusual, as income increases in December. Non-pledged giving is down. This comes from people who do not pledge but give in person. Due to our building closure our space sharing income is also down. Expenses are also below budget because the areas of Worship, Discipleship and Outreach have not been spending money. Apportionments are 50% paid. We may have to take money to cover any deficit spending in our cash flow that has accumulated at year's end.

**Trustees** – The front south wall and our front Stained-Glass window have maintenance issues that will need to be checked into as soon as possible.

**Annual Governing Board Conversations** – Roger reported the conversations went well. We also have 2 applications for positions on the Board who need to be interviewed and then voted on at the December meeting.

**Reopening our building for Worship** – It doesn't look like this will be happening

Any time soon. The taskforce will be asked to monitor the situation and report back to the Governing Board. Small groups have been using the building and adhering to the published protocols. Everyone coming into the building must check in before with Jenny 1<sup>st</sup>.

**Opening Worship with acknowledgements of stolen lands and racial oppression** – a discussion was had about redundancy and meaning. Mary suggested that you acknowledge it, acknowledge how we are trying to improve, put it behind you and as a church, find a way to

move forward with baby steps. We also need to educate ourselves about Unconscious bias. She suggested a good book to read would be “White Fragility. “

**Communications** – based on our Zoom conversation with our Media Consultant, John would like to recommend we make some homespun videos and testimonials that could 1<sup>st</sup> be used for our 2021 Stewardship campaign during worship and then spread to community through the use of Social Media. It might help to have prepared questions to ask those who agree to participate. We need to find some people with production abilities and skills or people who would be willing to be trained in this area.

**NIC Annual Conference** – Pastor John, Roger Curless and Wally and Paula Loague attended this event last weekend virtually. The Conference will be going from 6 to 5 districts. Clergy will be required to attend anti-racism training every 4 years. We will have an interim Bishop after Dec. 31. There was discussion about how the Conference will be operating and surviving in the future.

**Longest Night Observance** – The church and community will be invited to Observe Dec. 21<sup>st</sup> as the longest night, by ringing the church with a candle vigil at 6pm.

**Our next meeting will be Dec. 7 before the Annual Church conference. The next business meeting will be Jan. 4, 2021 at 6:00 pm. If business comes up after that, Roger will call us together.**